DYNAMATIC TECHNOLOGIES LIMITED

Background:

The Listing Regulations require listed companies to conduct familiarisation for the independent Directors to familiarise them with the Company including their roles, rights and responsibility in the Company, nature of industry in which the company operates, business model of the Company, etc. Dynamatic Technologies limited facilitates the members of its Board to familiarise themselves with the industry and its operations.

Dynamatic Technologies Limited – Familiarization programme for Independent Directors

1. Prior to joining the Board, an Independent Director is provided with an induction programme to enable the director to familiarize himself / herself with the business and operations of the Company which include the Company's Corporate Profile, its Mission, Vision and Values Statement, Organizational structure, the Company's history and milestones, latest Annual Report, Code of Conduct applicable to Directors, the 'Dynamatic Code of Conduct for Prevention of Insider Trading along with a summary on do's and don'ts pertaining to Insider Trading issues.

The programme generally covers the following:

- Initial Meeting with the Managing Director and CEO, the Executive Directors.
- Meeting with the Heads of Marketing, Sales and Distribution, Human Resource, Chief Financial Officer, Legal and Secretarial, Heads of Divisions at Aerospace & Hydraulics, Bangalore; Dynamatic-Oldland Aerospace, UK; Eisenwerk Erla GmbH, Germany and Dynamatic Manufacturing Limited, Bangalore.
- These meetings will cover detailed functional aspects of the Business coupled with visit to Aerospace and Hydraulics Factories and manufacturing locations at Bangalore.

2. Post Joining the Board

At quarterly board meetings held to consider financial results, a detailed presentation is circulated to all directors which cover the following:

- Financial highlights including legal entity wise financials and region wise financials including performance against the budgets
- Operational Highlights –Unit/ Division wise
- Forex and Treasury Highlights
- Corporate Social Responsibility initiatives of the Company

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- Business Strategies
- Operational highlights of Subsidiary Companies
- CSR Activities undertaken by the Company

3. In addition to the above, a detailed presentation is made by the Managing Director & CEO, and CFO, Divisional/Unit Heads at the Board meeting covering the above areas.

4. Members of the Audit Committee and Board travel to different locations once a year wherein they are presented with the business and operations of the region in a detailed manner.

5. In addition to the above, a detailed presentation on the Company's operations – Consolidated and Standalone is presented quarterly to the Board which covers all Departments/Units. Further the Independent Directors are familiarized with the Risk Management, HR processes, CSR, Safety and Sustainability initiatives of the Company at their respective committee meetings of which they are members.

6. Specific training provided to directors as and when requested.

Details of Familiarisation programme imparted to independent Director

Sr. No	Subject Matter of the Programmes	No. of programmes attended by Independent Director		No Hours Spent by Independent Director	
		FY 2025-26	Cumulative till date	FY 2025-26	Cumulative till date
1.	Technology and Strategy Development	1	12	4	31
2.	Corporate Social Responsibility	1	12	2	14
3.	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Companies Act, 2013, Insider Trading Regulations	3	14	3	18
4.	Business Performance	4	45	8	56

5.	Factory Visit (On 8th January 2026, a familiarization session was organised for the newly inducted independent directors at Aerotropolis campus alongside Hangar visits, wherein the independent directors add an immersive review of the deep-tech eco system developed for autonomous systems)	2	9	2	13

Details of Familiarisation programme imparted to independent Director

Sr. No	Subject Matter of the Programmes	No. of programmes attended by Independent Director		No Hours Spent by Independent Director	
		FY 2024-25	Cumulative till date	FY 2024-25	Cumulative till date
1.	Technology and Strategy Development	1	11	4	27
2.	Corporate Social Responsibility	1	11	2	12
3.	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Companies Act, 2013, Insider Trading Regulations	1	11	4	15
4.	Business Performance	4	41	8	48
5.	Factory Visit (On 27th May 2024, the Board members visited Industrial Training Institute (ITI) campus, Devanahalli, Bangalore.	2	7	4	11

	On 6th February 2025, a special visit was arranged for all the Directors to the Dynamatic Manufacturing Limited (DML) facility located in Peenya, Bangalore)				

Details of Familiarisation programme imparted to independent Director

Sr. No	Subject Matter of the Programmes	No. of programmes attended by Independent Director		No Hours Spent by Independent Director	
		FY 2023-24	Cumulative till date	FY 2023-24	Cumulative till date
1.	Technology and Strategy Development	1	10	2	23
2.	Corporate Social Responsibility	1	10	2	10
3.	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Companies Act, 2013, Insider Trading Regulations	1	10	4	11
4.	Business Performance	4	37	8	40
5.	Factory Visit (Gießereistraße, 08340 Schwarzenberg, Germany)	1	5	2	7

Details of Familiarisation programme imparted to independent Director

Sr. No	Subject Matter of the Programmes	No. of programmes attended by Independent Director		No Hours Spent by Independent Director	
		FY 2022-23	Cumulative till date	FY 2022-23	Cumulative till date

1.	Technology and Strategy Development	1	9	1	21
2.	Corporate Social Responsibility	1	9	1	8
3.	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Companies Act, 2013, Insider Trading Regulations	1	9	1	7
4.	Business Performance	4	33	3	32
5.	Factory Visit (Dynamatic Limited, United Kingdom)	1	4	2	5

Details of Familiarisation programme imparted to independent Director

Sr. No	Subject Matter of the Programmes	No. of programmes attended by Independent Director		No Hours Spent by Independent Director	
		FY 2021-22	Cumulative till date	FY 2021-22	Cumulative till date
1.	Technology and Strategy Development	1	8	1	20
2.	Corporate Social Responsibility	1	8	1	7
3.	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Companies Act, 2013, Insider Trading Regulations	1	8	1	6
4.	Business Performance	7	29	7	29
5.	Factory Visit	0	3	0	3

Details of Familiarisation programme imparted to independent Director

Sr. No	Subject Matter of the Programmes	No. of programmes attended by Independent Director		No Hours Spent by Independent Director	
		FY 2020-21	Cumulative till date	FY 2020-21	Cumulative till date
1.	Technology and Strategy Development	0	7	0	19
2.	Corporate Social Responsibility	1	7	1	6
3.	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Companies Act, 2013, Insider Trading Regulations	1	7	30 Minutes	5
4.	Business Performance	4	22	4	22
5.	Factory Visit	0	3	0	3

Details of Familiarisation programme imparted to independent Director

Sr. No	Subject Matter of the Programmes	No. of programmes attended by Independent Director		No Hours Spent by Independent Director	
		FY 2019-20	Cumulative till date	FY 2019-20	Cumulative till date
1.	Technology and Strategy Development	1	7	3	19
2.	Corporate Social Responsibility	2	6	1:30 Minutes	5
3.	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Companies Act, 2013, Insider Trading Regulations	1	6	30 Minutes	4:30
4.	Business Performance	4	18	4	18
5.	Factory Visit	1	3	1	3

Details of Familiarisation programme imparted to independent Director

Sr. No	Subject Matter of the Programmes	No. of programmes attended by Independent Director		No Hours Spent by Independent Director	
		FY 2018-19	Cumulative till date	FY 2018-19	Cumulative till date
1.	Technology and Strategy Development	0	6	0	16
2.	Corporate Social Responsibility	1	4	30 Minutes	3:30
3.	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Companies Act, 2013, Insider Trading Regulations	1	5	2	4
4.	Business Performance	4	14	4	14
5.	Factory Visit	1	2	1	2

Details of Familiarisation programme imparted to independent Director

Sr. No	Subject Matter of the Programmes	No. of programmes attended by Independent Director		No Hours Spent by Independent Director	
		FY 2017-18	Cumulative till date	FY 2017-18	Cumulative till date
1.	Technology and Strategy Development	1	6	2	16
2.	Corporate Social Responsibility	0	3	0	3
3.	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Companies Act,	1	4	30 Minutes	2

	2013, Insider Trading Regulations				
4.	Business Performance	4	16	4	16
5.	Factory Visit	1	5	1	5

Details of Familiarisation programme imparted to independent Director

Sr. No	Subject Matter of the Programmes	No. of programmes attended by Independent Director		No Hours Spent by Independent Director	
		FY 2016-17	Cumulative till date	FY 2016-17	Cumulative till date
1.	Technology and Strategy Development	1	5	7	14
2.	Corporate Social Responsibility	0	3	0	3
3.	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Companies Act, 2013, Insider Trading Regulations	1	3	30 Minutes	1:30
4.	Business Performance	4	12	4	12
5.	Factory Visit	1	4	1	4

Details of Familiarisation programme imparted to independent Director

Sr. No	Subject Matter of the Programmes	No. of programmes attended by Independent Director		No Hours Spent by Independent Director	
		FY 2015-16	Cumulative till date	FY 2015-16	Cumulative till date
1.	Technology and Strategy Development	2	4	3	7
2.	Corporate Social Responsibility	0	3	0	3
3.	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Companies Act,	1	2	30 Minutes	1

	2013, Insider Trading Regulations				
4.	Business Performance	4	8	4	8
5.	Factory Visit	1	3	1	3

Details of Familiarisation programme imparted to independent Director

Sr. No	Subject Matter of the Programmes	No. of programmes attended by Independent Director		No Hours Spent by Independent Director	
		FY 2014-15	Cumulative till date	FY 2014-15	Cumulative till date
1.	Technology and Strategy Development	2	2	4	4
2.	Corporate Social Responsibility	3	3	3	3
3.	SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Companies Act, 2013, Insider Trading Regulations	1	1	30 Minutes	30 Minutes
4.	Business Performance	4	4	4	4
5.	Factory Visit	2	2	2	2